

St. John's Lutheran Church

Five Year Strategic Plan



St. John's Lutheran Church

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**"Do not be anxious about anything.
Instead, in every situation, through prayer and petition with thanksgiving,
tell your requests to God.**

**And the Peace of God that surpasses all understanding
will guard your hearts and minds in Christ Jesus."**

Philippians 4:6-7

Pastoral Letter

It is with great joy that I commend to you the “Five Year Plan” prayerfully constructed by our Long-Range Planning Committee. I am grateful for the committee’s discernment during this process and would like to thank Pastor Todd Rauscher for being a resource and providing guidance during this process. The plan represents many exciting steps forward in our congregation. With the help of the Holy Spirit, I believe this long-range plan will enhance what is already a very vibrant and loving congregation. This plan helps us answer the call to serve each other and to build the body of Christ here at St. John’s.

Our congregation is made up of many individuals who form this one body, and it is essential that we all share a common vision for our future. It is my prayer that we will share with sure and certain hope the witness of God’s love in Jesus Christ to those in our congregation and in our surrounding community. I pray that this plan will help this congregation corporately and individually, “Engage God in Our Daily Life” and in doing so we may bring the Light of Christ through the ministries God is calling us to provide.

Pastor Mike

Letter from the 2016 Council President

The great works performed by our Church on a daily basis make me proud to be a member of St. John's. I hope this plan will help focus those efforts to grow and enrich our Church and community over the next five years. This Long Range Plan was developed this year by an ad hoc committee, directed by our Council.

A diverse, eight-member committee was appointed by the Council to reflect on the vision, mission, and core values of St. John's. The committee members include Bob Pettis, Gail Brown, Larry White, Walker Stockley, Kendra Mills, Charlianne Nestlen, Pastor Mike, and myself. We also held conversations with our consultant, Pastor Todd Rauscher, to gain an outside opinion of our status and to help organize and direct us through this process. The purpose of this plan is to express the vision for our congregation over the next five years. It is important to note that it does not attempt to outline all of the specific steps, resources, responsible parties, and timelines. The council will develop specific plans for the various strategic priorities and actions within this plan. The council will also be responsible for reviewing progress annually and for modifying the plan when needed.

It is our desire that this plan will result in the following benefits:

- To clearly define our purpose and to establish realistic goals and objectives within our capacity for implementation.
- To communicate those goals and objectives to our congregation.
- To develop a sense of ownership of the plan.
- To allow for the most effective use of our resources by focusing on key priorities.

Please pray for the staff and council members of this congregation as this plan is rolled out. This is an exciting time at St. John's as we move forward in our Christian development and continue to expand our faith into the community.

Yours in Christ,
Corey Carson

Worship

Psalm 95:1&6

O come, let us sing to the Lord; let us make a joyful noise to the rock of our salvation! O come, let us worship and bow down, let us kneel before the Lord, our Maker!

St. John's will:

- Celebrate with a variety of worship experiences
- Emphasize a welcoming environment for children to worship
- Continue enrichment of Music Ministry

Share

1 Thessalonians 2:8

“So deeply do we care for you that we are determined to share with you not only the gospel of God but also our own selves, because you have become very dear to us.

St. John's will:

- Build Christian Education opportunities for all interests and ages
- Continue to build youth and family ministries

Respond

Acts 20:35

“I have shown you in every way, by laboring like this, that you must support the weak. And remember the words of the Lord Jesus, that He said, ‘It is more blessed to give than to receive.’”

St. Johns will:

- Provide resources to foster the development of families in the church and community
- Improve and expand outreach
- Develop an emergency response plan

Serve

1 Peter 4:10

“Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.”

St. John's will:

- Emphasize opportunities for sharing our time, talents, and treasures of our daily life
- Seek ways to promote and utilize our facilities
- Pay off mortgage as quickly as possible in order to allow us to use those funds to increase our giving in the community

Mission Statement

As people of God called by our baptism in Christ,
forgiven by God's grace, empowered by the Holy Spirit
and sent to minister with love to the world,
we the members of St. John's Lutheran Church
commit ourselves with the help of God:

To Worship through Word and Sacraments

To Share the Good News of Christ

To Respond to the needs of others

To Serve all creation with our God given gifts

CALLED † FORGIVEN † EMPOWERED † SENT

TO

WORSHIP † SHARE † RESPOND † SERVE

